

The Team Optimizer

- ✓ Opportunity to reevaluate progress and adjust as needed
- ✓ Furthers team integration
- ✓ Renews and sustains strategic focus

The Team Optimizer is a strategic one-day meeting designed to understand the team's current state, assess implementation efforts toward goals and re-focus the work as needed. Successful change efforts require leadership commitment and support. Change is hard for leaders and their teams and The Team Optimizer helps your team make progress even in the busiest of times.

Team members come together to review progress and identify barriers to change, and then work together to find renewed focus and power. The collaborative process increases ownership over results and plans of action. Our experienced facilitators know how to lead the team to authentic dialogue and as such, leaders and team members get an accurate appraisal of where they need each others' support.

Scheduling The Team Optimizer after the initial The Team AlignMap sends a strong message of leadership's commitment to the change and development of the team. In between sessions, momentum around related strategic initiatives increases in part because team members know this is one change initiative that needs to endure.

The Team Optimizer is often held off-site. This is an ideal opportunity to acknowledge the team's successes to date and publicly demonstrate and reward desired outcomes. As such, it is a re-energizer, motivator and productive meeting all in one. The Team Optimizer serves to extend the return on investment on your team development dollars through efficiency, higher employee engagement and team alignment.